## **DeMayo Law Offices Onboarding & Annual Planning Calendar**

Month	Year	Task	Participants
June	2021	New Client Onboarding	
		<ul> <li>(1) Kick Off Meeting         <ul> <li>a. Provide Ironwood contact sheet and claims cards</li> <li>b. Discuss current initiatives, determine goals and objectives</li> <li>c. Set meeting schedule for the quarter/year</li> </ul> </li> </ul>	DeMayo & Ironwood
		<ul> <li>(2) Internal Onboarding <ul> <li>a. Set up carrier access &amp; process for new hires/terminations</li> <li>b. Gather plan documents</li> <li>c. Request claims experience and utilization data</li> <li>d. Set up DeMayo team for Ironwood tools/services</li> <li>i. Think HR</li> <li>ii. Compliance Dashboard</li> <li>iii. Ford &amp; Harrison</li> </ul> </li> </ul>	Ironwood
July	2021	Program Analysis  (1) Meeting to introduce Ironwood's HR and Wellness teams  a. Discuss current programs and initiatives  b. Review areas of opportunity and support  (2) Review / refine meeting schedule	DeMayo & Ironwood

At that point, Ironwood would transition to the Planning Calendar and begin working on the next steps towards the renewal and open enrollment period.