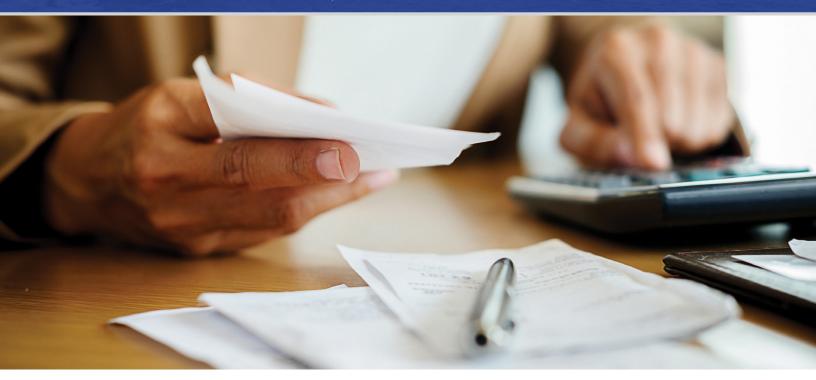
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HEALTH & WELLBEING TIPS FOR YOUR WORK & LIFE

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Coping With Pandemic Financial Stress

Before the pandemic, finances were a common household concern and the past year and a half has proven equally as challenging, if not more. Many Americans still feel financial strain, which can negatively impact mental health. If you are experiencing financial stress, know that you're not alone.

60% of American adults feel anxious when thinking about their personal finances.

Source: Financial Industry Regulatory Authority



According to a recent study, 60% of respondents said they feel stressed when discussing their finances. This type of stress occurs for numerous reasons, and it isn't always because of a lack of money or resources. Financial anxiety occurs across all income levels. Research shows that financial stress and anxiety are often linked to low levels of financial literacy, problematic financial behaviors and decreased financial security.

Financial anxiety and stress can be debilitating. Consider these coping tips from the U.S. Department of Labor:

- Increase your financial literacy. Some individuals are anxious because they aren't comfortable deciphering financial information. If you feel this way, it may be helpful to seek out financial wellness programs that address money management topics and ways you can save.
- Create a budget—and stick to it. A budget can make you feel more in control of your money, thus improving your mental health, stress, anxiety or frustration. This resource may also help you build up your savings over time and feel less stressed about your finances in the future.
- Switch from credit to cash. It may help to remove credit cards from your wallet and delete these cards from electronic payment systems and apps. If you're not comfortable using cash during the pandemic, stick to using your debit card and live within your means.
- Address the topic head-on. Financial stress will not just go away—and doing nothing may only create more problems. It's essential to fight the urge to avoid dealing with financial stress. In the long run, you'll do more harm by not taking control.

If you're concerned about your financial situation, reach out to a financial advisor. Further, if you're feeling significant stress, talk to a mental health professional for additional guidance and support.

PUMPKIN RICOTTA STUFFED SHELLS

Makes: 12 servings

INGREDIENTS

12 jumbo pasta shells 1 ¼ cups part-skim ricotta cheese

3/4 cup pumpkin

½ tsp. garlic powder

2 Tbsp. basil

1/4 tsp. dried sage

½ tsp. salt

½ tsp. black pepper

 $\frac{1}{2}$ cup grated parmesan

cheese (divided)

1 cup low-sodium spaghetti sauce

PREPARATIONS

- 1. Preheat oven to 350 F.
- 2. Cook pasta shells according to package directions. Drain and place each shell on a baking sheet to cool.
- 3. In a medium bowl, stir together ricotta, pumpkin, spices and all but 1 Tbsp. of the cheese
- 4. Spread pasta sauce in the bottom of a baking dish. Fill each shell with 3 Tbsp. of the pumpkin mixture and place shells close together on top of the sauce in a single layer.
- 5. Cover pan with foil and bake for 30 minutes.
- 6. Remove foil, sprinkle with remaining cheese and bake for 15 minutes.

NUTRITIONAL INFORMATION (per serving)

Total calories: 103 Total fat: 4 g Protein: 6 g Sodium: 211 mg Carbohydrate: 12 g Dietary fiber: 1 g Saturated fat: 2 g Total sugars: 2 g

Source: MyPlate

Breast Cancer Awareness Month

According to the World Health Organization, breast cancer was the most common cancer this year, accounting for 12% of all new cancer cases worldwide. In addition, breast cancer is the most frequently diagnosed cancer among American women. However, some men are also at risk for breast cancer.

The main factors that influence your risk of breast cancer are being a woman and getting older. Additional risk factors out of your control include genetic mutations, exposure to radiation therapy, reproductive history and family history.

October is Breast Cancer Awareness Month. As such, this is the perfect time to familiarize yourself with the following warning signs of breast cancer:

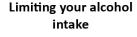
- Any change in the size or the shape of the breast
- New lumps in the breast or underarm
- Pain, thickening or swelling in any area of the breast
- Irritation or dimpling of breast skin
- Nipple discharge other than breast milk

Screenings can't prevent cancer, but early detection can make treatment more effective. Women ages 45 to 54 should get a mammogram each year, while women age 55 and older can switch to biennial screening. For more information about breast cancer risk factors, talk to your doctor or visit breastcancer.org.

Breast Cancer Prevention Tips

Research shows that making these lifestyle changes can help decrease your risk of breast cancer:







Maintaining a healthy weight





Exercising regularly

This Year's Flu Season

Influenza season typically runs from October through April, but you can get the flu at any time of the year. The United States experienced a light flu season last year due to the preventive health and safety measures being taken for COVID-19. Health experts warn that since fewer people developed immunity to the previous year's flu strains, more people could be susceptible to influenza this year.

With emerging variants of coronavirus spreading across the United States and traditional flu season ramping up, it's crucial to get a flu shot. Experts assure there is no harm in getting a flu shot at the same time as the COVID-19 vaccine. On top of getting a flu vaccine, it's still important to practice good hygiene—such as washing your hands with soap and water for 20 seconds, covering coughs or sneezes and not going to work when you're sick.





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